



## Police and Crime Panel

**Date** Thursday 10 January 2019  
**Time** 2.00 pm  
**Venue** Committee Room 1A - County Hall, Durham

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### Business

#### Part A

**[Items during which the Press and Public are welcome to attend.  
Members of the Public can ask questions with the Chairman's  
agreement]**

1. Apologies for Absence
2. Substitute Members
3. Declarations of interest, if any
4. Minutes of the meetings held on 22 October 2018 (Pages 5 - 12)
5. Recent Media Activity - Report of the Office of the Police, Crime and Victims' Commissioner (Pages 13 - 16)
6. Focused Report on Police, Crime and Victims' Plan Outcomes - Outcome 2: 'Victims and the Vulnerable Feel Supported' - Report of the Office of the Police, Crime and Victims' Commissioner (Pages 17 - 38)
7. Precept Consultation - Report of the Office of the Police, Crime and Victims' Commissioner (Pages 39 - 48)
8. Provisional Government Grant Settlement and its Implications for the Force - Verbal Update
9. Quarterly Performance Report - Report of the Office of the Police, Crime and Victims' Commissioner (Pages 49 - 60)
10. Commissioning Update - Report of Police, Crime and Victims' Commissioner (Pages 61 - 64)

11. Work Programme 2018/19 - Update - Report of Director of Transformation and Partnerships, Durham County Council (Pages 65 - 68)
12. PCVC Decision Records - Report of Police, Crime and Victims' Commissioner (Pages 69 - 72)
13. Such other business, as in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration
14. Any resolution relating to the exclusion of the public during the discussion of items containing exempt information

## **Part B**

### **Items during which it is considered the meeting will not be open to the public (consideration of exempt or confidential information)**

15. Concerning a complaint about the Police, Crime and Victims' Commissioner - Report of Monitoring Officer (Pages 73 - 124)

**Helen Lynch**  
Monitoring Officer

County Hall  
Durham  
2 January 2019

To: **The Members of the Police and Crime Panel**

**Durham County Council**

Councillors D Boyes, P Brookes, P Crathorne, L Hovvels (Chair), J Nicholson, A Savory and M Simmons

**Darlington Borough Council**

Councillors H Crumbie, B Jones (Vice-Chair) and M Knowles

**Independent Co-opted Members**

Mr N J H Cooke and Mr D K G Dodwell

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**Contact: Ian Croft**

**Tel: 03000 269702**

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**DURHAM COUNTY COUNCIL**

At a Meeting of **Police and Crime Panel** held in Committee Room 1A - County Hall, Durham on **Monday 22 October 2018 at 9.30 am**

**Present:**

**Councillor L Hovvels (Chair)**

**Durham County Council:**

Councillors D Boyes, P Brookes, P Crathorne, J Nicholson, A Savory and M Simmons

**Darlington Borough Council:**

Councillor H Scott, Mr N J H Cooke and Mr D K G Dodwell

**Independent Co-opted Members:**

Mr N J H Cooke and Mr D K G Dodwell

**1 Apologies for absence**

Apologies for absence were received from Councillors Crumbie, Jones and Knowles.

**2 Substitute Members**

Councillor H Scott as substitute Member for Councillor Jones.

**3 Declarations of interest**

There were no declarations of interest.

**4 Proposed Appointment of the Police and Crime Commissioner's Chief Executive**

The Panel considered a report of the Director of Transformation and Partnerships which provided information on the process to be undertaken to hold a confirmation hearing for the post of Chief Executive and also considered a report from the Police, Crime and Victims' Commissioner for the proposed candidate for the post of Chief Executive for the Police, Crime and Victims' Commissioner for Durham (for copy see file of Minutes).

Mr Ron Hogg, Police, Crime and Victims' Commissioner (PCVC) for Durham informed the Panel about the procedure and process undertaken for the appointment process to the post of Chief Executive.

The PCVC informed the Panel that there was an allegation that Mr White had been required to pay back expenses claimed during his period of Chair of the Police Federation. The PCVC had made enquiries with the Police Federation who had

provided written confirmation that there was no such issue and that the allegation was baseless.

The Panel then questioned Mr White on issues around the following issues:

- His course of action if the Commissioner was preparing to do something he felt unwise;
- How he aimed to win the confidence of all key partners whilst maintaining personal integrity;
- How he would ensure a constructive relationship between the Police, Crime and Victims' Commissioner and the Panel was maintained;
- How he would use his role to ensure that Durham Constabulary remained the best in the country;
- How he would work with the PCVC to engage with the community

Mr White provided the Panel with full responses to all questions asked. The Panel thanked Mr Hogg and Mr White for their attendance.

## **5. Exclusion of the Public**

### **Resolved:**

That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following discussion on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Schedule 12A to the said Act.

## **6 Proposed Appointment of the Police and Crime Commissioner's Chief Executive**

The Panel discussed the Police, Crime and Victims' Commissioners recommendation to appoint Stephen White as Chief Executive. It was **moved** by Councillor Boyes, **seconded** by Councillor Brookes and

### **Resolved:**

That the Panel endorse the appointment of Stephen White to the post of Chief Executive for the Police, Crime and Victims' Commissioner for Durham Constabulary in accordance with the Police Reform and Social Responsibility Act 2011.

## **DURHAM COUNTY COUNCIL**

At a Meeting of **Police and Crime Panel** held in Committee Room 1A - County Hall, Durham on **Monday 22 October 2018 at 10.05 am**

### **Present:**

**Councillor L Hovvels (Chair)**

### **Durham County Council:**

Councillors D Boyes, P Brookes, P Crathorne, J Nicholson, A Savory and M Simmons

### **Darlington Borough Council:**

Councillor H Scott

### **Independent Co-opted Members:**

Mr N J H Cooke and Mr D K G Dodwell

#### **1 Apologies for Absence**

Apologies for absence were received from Councillors Crumbie, Jones and Knowles.

#### **2 Substitute Members**

Councillor Scott as substitute for Councillor Jones.

#### **3 Minutes**

The minutes of the meeting held on 29 June 2018 were confirmed as a correct record and signed by the Chairman, subject to the following amendment:

Paragraph 2 of Minute 12 on Page 6 should read National Crime Agency rather than professional crime agency.

#### **4 Declarations of interest**

Mr Cooke and Mr Dodwell declared an interest in Item No 10 as Independent Co-opted Members and would withdraw from the meeting during discussion of this item.

#### **5 Recent Media Activity**

The Panel considered a report of the Police, Crime and Victims' Commissioner which provided an update on media activity during the period since the last Panel meeting (for copy see file of Minutes).

In presenting the report, Jon Carling, Head of Policy and Communication informed the Panel that the Superheroes Event referred to would be held on 27 October and not 28 October as printed.

**Resolved:**

That the report be noted.

## **6 Fair Funding - Campaign Activity**

The Panel received an update from the PCVC on the forthcoming Comprehensive Spending Review and Funding Formula review.

The PCVC informed the Panel that he was grateful for the support of all members for a fairer funding regime for Durham force. There was a need for additional funding for policing and the Home Secretary was supportive of this view. The government had not realised the impact that sustained funding cuts had on local policing.

The yield achieved in Durham was the lowest in the country and any funding formula needed to take account of the ability to raise funding through precept. Surrey force raised 55% of their funding through precept whereas Durham only raised £62,000 from Band H properties.

The PCVC also provided the Panel with details of revisions to pension schemes which would require an additional sum of £417m into police pensions. While £250m of this would be met by the Treasury, £167m had to be met by the police service, which would equate to £1.67m within Durham.

Mr Cooke informed the Panel that over the years the PCVC had needed to set a budget within funding constraints, constraints which Mr Cooke did not agree with. Mr Cooke asked what the Panel could do to make representations on police funding. The PCVC replied that he would be delighted for any support the panel could give on police funding. Councillor Hovvells informed the PCVC that she would be supportive for a letter from the Panel to be sent to the Police, Crime and Victims' Commissioner to seek both increased police funding and a fairer funding regime. Councillor Boyes added that any such representation should be clear that it was from Members across County Durham and Darlington of all political persuasions. Councillor Scott informed the Panel that she had been supportive of the PCVC previously in lobbying for a fairer funding formula.

**Resolved:**

- (i) That the update on the Comprehensive Spending Review and Funding Formula review be noted;
- (ii) That the Panel send a letter of support to the Police, Crime and Victims' Commissioner in support of both increased funding for the police service and a fairer funding regime.

## **7 2018/19 Quarter 1 Performance Report**

The Panel received a presentation from the PCVC on the Quarter 1 public performance report which contained key performance data (for copy see file of Minutes).

The PCVC informed the Panel that he had previously presented the quarterly public performance report at the meeting of the Police and Crime Panel. The report had now changed to reflect the structure of the latest Police, Crime and Victims' Plan which detailed four outcomes under which sat eight Key Performance Questions (KPQs) and cutting across all of these were twelve priority areas.

This quarter's report focused on Outcomes 1 and 2 of the Plan and therefore on KPQs 1-4. The next quarter's report would focus on Outcomes 3 and 4, KPQs 5-8, and subsequent reports would repeat this pattern.

Reporting on four KPQs each quarter allowed the report greater scope for highlighting a number of indicators for each KPQ and enabled a better quality of analysis by focusing on fewer questions each time. This would allow a more holistically minded assessment of each key question, and six months between updates also gave time for meaningful movement.

The report would continue to develop as the most suitable information and Key Performance Indicators (KPIs) were identified to answer parts of each KPQ in different ways. Where the report could not satisfactorily answer a question, it would state so and would detail how the Office would go about working to determine fuller answers to a question in a future report.

Councillor Scott referred to levels Anti-Social Behaviour, which despite showing a reduction, still had a public perception of not improving. There was a need to more fully explain this to the public.

Councillor Brookes asked why Anti-Social Behaviour had increased in the Spennymoor area when every other area had reduced. The PCVC replied that there had been some issues with young people causing noise outside of the Co-op at Ferryhill and also graffiti at Middlestone Moor. Councillor Boyes asked whether there were plans to roll out the use of acceptable behaviour contracts to address Anti-Social Behaviour issues. The PCVC replied there was strong evidence that the use of acceptable behaviour contracts was effective in addressing issues of Anti-Social Behaviour and added that these were used across the force area.

Mr Dodwell referred to the 'Dot Peen' Property Marking System mentioned at page 37 of the papers and requested that this be brought to the next PACT meeting. The PCVC replied that this would not be a problem.

Councillor Scott referred to Community Peer Mentors and asked whether a breakdown of the numbers by area could be provided. The PCVC replied that he would provide this information. Councillor Boyes informed the PCVC that the Fire and Rescue Service, when visiting homes to install smoke alarms, identified those who may be vulnerable and asked whether this information was used by the Community Peer Mentors. The PCVC replied that he would look into this to ensure it did happen.

**Resolved:**

That the report be noted.

**8 Focused Report on Police, Crime and Victims' Plan Outcomes - Outcome 1: 'Communities are Safe and Crime is Reduced'**

The Panel considered a report of the Police, Crime and Victims' Commissioner which supplemented the public performance report with regard to giving an overview on the Police, Crime and Victims' Plan Outcome 1 – 'Communities are Safe and Crime is Reduced' (for copy see file of Minutes).

With reference to a question from Councillor Scott, the PCVC agreed to provide missing persons figures relating to West Park Hospital.

**Resolved:**

That the report be noted.

**9 Commissioning Update**

The Panel considered a report of the Police, Crime and Victims' Commissioner which outlined the revised commissioning process and shared confirmed funding decisions relating to the financial year 2019/20 (for copy see file of Minutes).

**Resolved:**

That the report be noted.

Mr Cooke and Mrs Dodwell left the meeting

**10 Appointment of Independent Co-opted Members**

The Panel considered a joint report of the Director of Transformation and Partnerships and Head of Legal and Democratic Services, Durham County Council which sought approval for the appointment of two co-opted Members to the Panel (for copy see file of Minutes).

Councillor Boyes, while being supportive of the re-appointment of both co-opted Members highlighted that they were both from the Darlington area. Councillor Hovvels replied that the vacancies at the time were widely advertised and that the two co-opted Members were considered as the best candidates.

**Moved** by Councillor Boyes, **seconded** by Councillor Crathorne and

**Resolved:**

That the appointment of the two independent co-opted Members be extended to expire on 30 April 2023, following which new appointments be made on a four-year basis.

Councillor Boyes left the meeting.

Mr Cooke and Mr Dodwell re-joined the meeting.

**11 PCVC Decision Records**

The Panel noted a report of the Police, Crime and Victims' Commissioner which provided an update on the PCVCs decision register since the last meeting and forward plan (for copy see file of Minutes).

**Resolved:**

That the report be noted.

**12 Any resolution relating to the exclusion of the public during the discussion of items containing exempt information.**

**Resolved:**

That under Section 100(a)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972.

**13 Concerning a complaint about the Police, Crime and Victims' Commissioner**

The Panel considered a report of the Monitoring Officer, Durham County Council regarding a complaint made about the Police, Crime and Victims' Commissioner (for copy see file of Minutes).

Upon a vote being taken it was

**Resolved:**

- (i) That recommendations 7.1 and 7.2 be approved;
- (ii) That the suggested action at Paragraph 6.12 (c) be recommended;
- (iii) That the Panel's decision should not be published.

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## Police and Crime Panel

10 January 2019

### Recent media activity



## Report of the Office of the Police, Crime and Victims' Commissioner

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### 1. Purpose

At the Panel's Development Session in April 2018, there was discussion about coverage in the press of the work of the Police, Crime and Victims' Commissioner, and Durham Constabulary. A commitment was made to update the Panel about key press activity at each Panel meeting. This paper provides an update covering the period since the previous meeting.

### 2. Top stories in the press and broadcast media

Press coverage since the last meeting has included:

- Celebration of local superheroes
- Police funding, including
  - covering pensions liabilities
  - whether Government funding should be per capita
  - funding for forces with significant knife crime
- Anti-social behaviour in Stanley
- Drug-testing, including in Durham city
- Effect of Brexit on international police cooperation
- Dealing with violent crime (nationals)
- Young PCVC Takeover Challenge

### 3. Social media activity

- 7000 followers on Twitter (4<sup>th</sup> highest number amongst PCCs)
- 4600 followers on Facebook (2<sup>nd</sup> highest number amongst PCCs)

Top tweets:

- Remembrance day
- Congratulations to ACC Wilson (Lincs) for Winner award

Top Facebook posts:

- Remembrance day

The office has also opened an Instagram account recently, currently with 134 followers

### 4. Columns

Monthly columns in the Teesdale Mercury, Weardale Gazette and the Durham Times and Advertiser series, covering:

- Community engagement
- Rural crime and rural statement

## **5. Recommendations**

Panel Members are recommended to note the information contained in this report.

**Jon Carling**

Head of Policy and Communications

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**Appendix 1: Risks and Implications**

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**Finance**

None

**Staffing**

None

**Equality and Diversity**

None

**Accommodation**

None

**Crime and Disorder**

None

**Children's Act 2004**

None

**Stakeholder/Community Engagement**

None

**Environment**

None

**Collaboration and Partnerships**

None

**Value for Money and Productivity**

None

**Potential Impact on Police and Crime Plan Priorities**

Positive coverage of activity will help to boost confidence in policing.

**Commissioning**

None

**Other risks**

None

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**Police and Crime Panel**

**10 January 2019**



**Focused Report on Police, Crime and Victims' Plan Outcomes**

**Outcome 2: 'Victims and the Vulnerable Feel Supported'**

**Report of the Office of the Police, Crime and Victims' Commissioner**

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**Purpose of report**

1. To provide Panel members with a focused update on Outcome 2 of the Police, Crime and Victims' Plan – Victims and the Vulnerable Feel Supported.

**Background**

2. Each meeting of the Police and Crime Panel will receive a focused report on a single outcome from the Police, Crime and Victims' Plan. The Plan can be accessed via the Police, Crime and Victims' Commissioner's website ([www.durham-pcc.gov.uk](http://www.durham-pcc.gov.uk)) – and a summary diagram illustrating the relationship between outcomes, key performance questions (KPQs) and priorities can be found in the report presentation.
3. This report considers Outcome 2 – under which sit the KPQs:
  - How well are victims supported to cope and recover, and engage in criminal justice processes? (KPQ3); and
  - How well are vulnerable people supported? (KPQ4).

**Recommendations**

4. That the Panel note the contents of the report and seek any relevant points of clarification.

Ron Hogg

**Police, Crime and Victims' Commissioner**

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**Appendix 1: Risks and Implications**

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**Finance:**

N/A

**Staffing:**

N/A

**Equality and Diversity:**

N/A

**Accommodation:**

N/A

**Crime and Disorder:**

N/A

**Children's Act 2004:**

N/A

**Stakeholder/Community Engagement:**

N/A

**Environment:**

N/A

**Collaboration and Partnerships:**

N/A

**Value for Money and Productivity:**

N/A

**Potential Impact on Police Crime, and Victims' Plan Priorities:**

Highlights performance in relation to Outcome 2 of the Police, Crime and Victims' Plan.

**Commissioning:**

N/A

**Other risks:**

N/A

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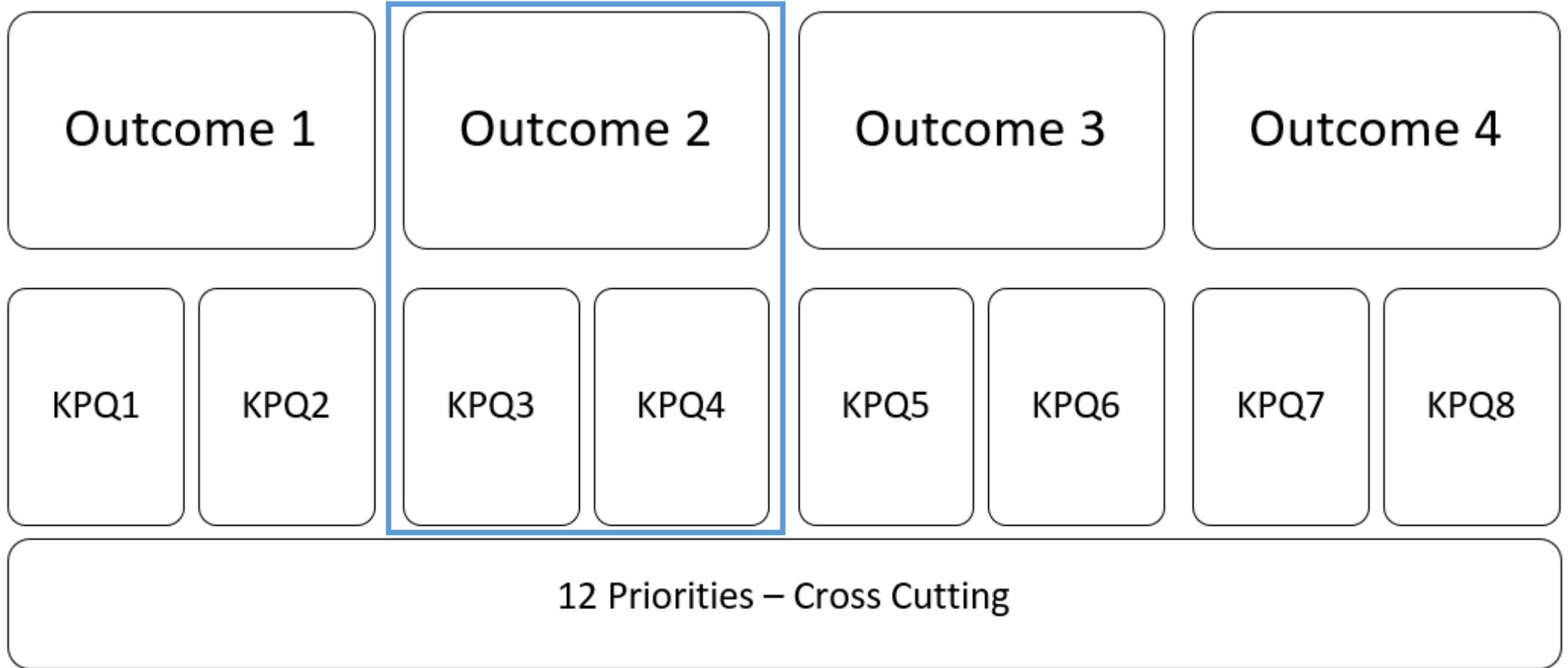


Police and Crime Panel

10 January 2019

Focused Report on Police, Crime and Victims' Plan  
Outcomes

Outcome 2: 'Victims and the Vulnerable Feel Supported'



# **KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?**

*“Too often victims are let down by the system because they are passed from one agency to another and not properly supported. This has an impact both on their ability to cope and recover from crimes, and on the likelihood of justice being done”*

- Annual Report of the PCVC for County Durham and Darlington  
2017/18

# KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

## Local Criminal Justice Partnership (LCJP)

### *County Durham and Darlington Victim and Witness Group*

Identified outcomes for the group are to ensure that victims and witnesses are able to cope and recover from their experience and that they are able to engage with the CJS in a positive way.

The Group has five priority work-streams.



*Victim and Witness Group priority work-streams*



## KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

### *Criminal Justice Victim Liaison Officer (VLO)*

Funded by me, through the Victim Care and Advice Service (VCAS), the VLO works in partnership with relevant criminal justice agencies to help ensure that a victim's voice is heard, that they feel safe, and that they are kept informed about the progress of their case.

# KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

## The Whole System Approach to Domestic Abuse

Tackling and preventing domestic abuse is a priority for me.

My office works with the Constabulary on this through ‘The Whole System Approach’ – a collaborative project across eight police force areas, and one that seeks to transform domestic abuse services, deliver lasting change, positive outcomes for victims, and meaningful consequences for perpetrators.

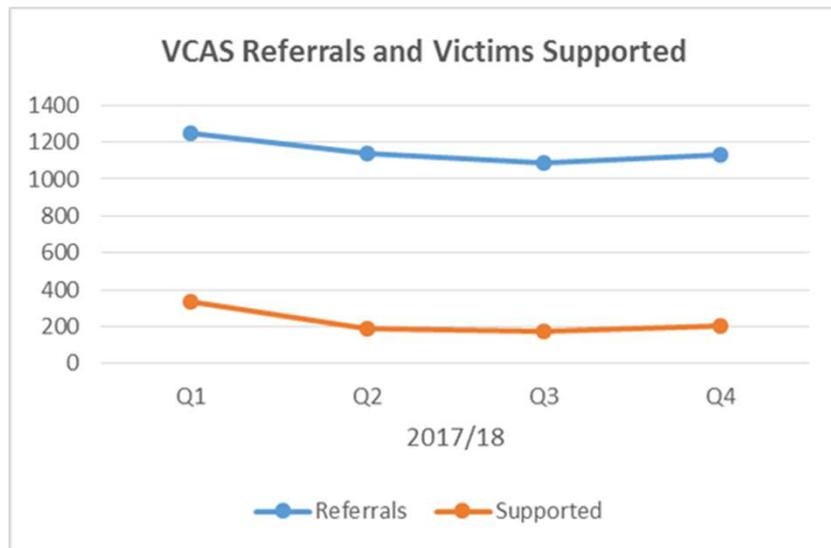
MATAC

Child and  
Family Court  
Liaison Officer

Domestic Abuse  
Innovations  
Team

*Examples of Whole System Approach work*

## KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?



*Victims referred to and supported by VCAS*

### Support for Victims

Not all victims of crime want or need support. Of those who do, however, having a service and specialised services to help victims cope and begin to recover is vital.

All victims of crime who need support should receive it.

#### *Victim Care and Advice Service (VCAS)*

Commissioned by me and the PCC for Cleveland, supporting victims to cope and recover. Work to look at the new specification for the contract's end in 2020 has begun.

# KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

## Examples of Specialist Support for Victims

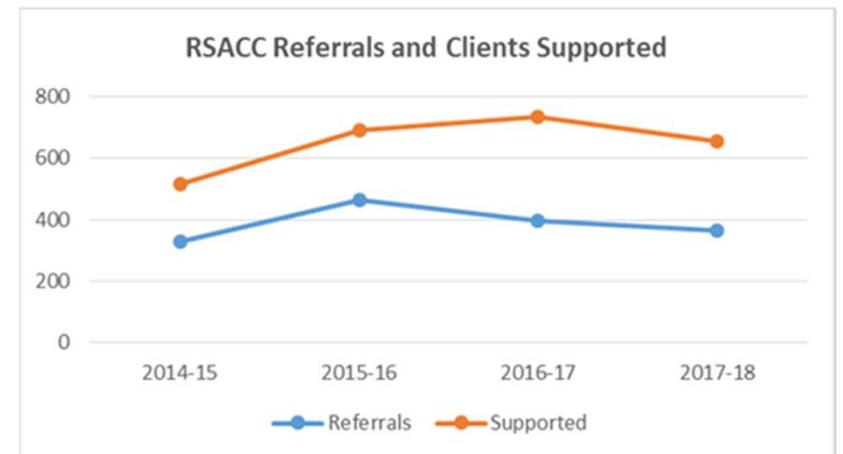
### *Rape and Sexual Abuse Counselling Centre (RSACC)*

RSACC is a charity which provides free and confidential counselling and advice for women and girls who have been raped, sexually abused, or have suffered domestic abuse.

I have increased ISVA provision for victims in Durham through RSACC.

### *Sexual Assault Referral Centre (SARC)*

The SARC offers forensic medical examination, advice, support, counselling and sexual health screening for people in County Durham and Darlington who have experienced rape or sexual assault.



*Victims referred to and supported by RSACC*

**681**

Attendees of the SARC in 2017-18

## KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

### **Hate Crime Advocacy Service (HCAS)**

HCAS, something I commission, works directly with victims and witnesses of hate crimes and incidents to help them through the process of prosecution.

HCAS employs Advocates with expertise in discrimination on the grounds of race, faith, disability and sexual orientation. They can help the victim have a voice in the criminal justice system, so that offenders are brought to justice.

It can also help them to cope with the crime to which they have been subjected.



# KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

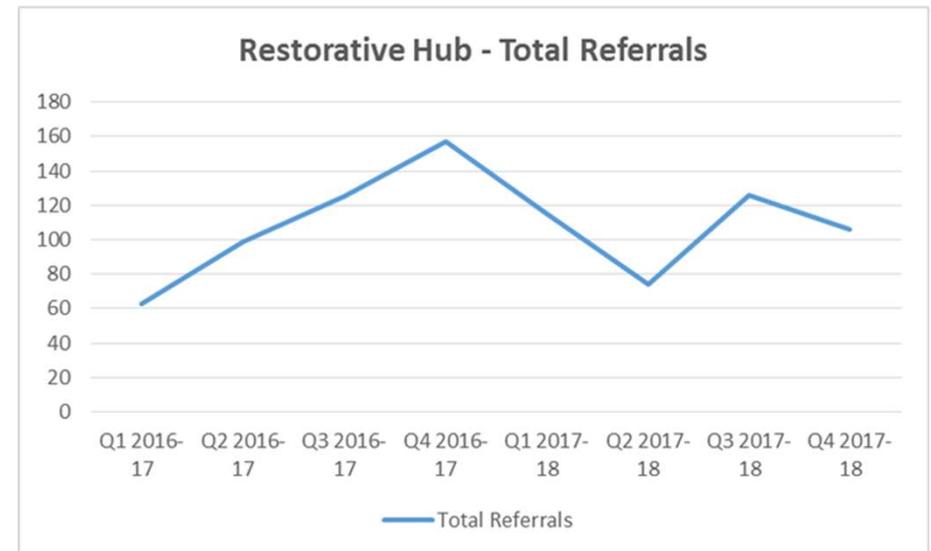
## Restorative Justice (RJ)

### *The RJ Hub*

Works with victims and offenders through restorative justice.

Supports victims by giving them the chance to communicate with the offender in the aftermath of a crime.

Allows victims to have a voice in the criminal justice process, offering them a chance to get the answers or explanation they deserve.



*RJ Hub referrals*

## KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

### **Examples of Scrutiny**

#### *Rape Scrutiny Panel*

The North East Regional Violence Against Women and Girls (VAWG) strategy has a priority to establish scrutiny panels which consider a selection of cases where prosecutions either did not happen, or failed in court.

The 2017 report highlighted both points of good practice and made seventeen recommendations. The recommendations made in the report are monitored by the Panel, and members request regular updates throughout the year. The 2018 report will give an update as to progress made against recommendations.

# KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

## *Domestic Abuse Scrutiny Panel*

Aim is to improve the performance of the police in the investigation of domestic abuse cases and the support offered to victims.

The Panel is independent of the Police, reviewing Police investigations into Domestic Abuse cases across County Durham and Darlington where there wasn't a prosecution.

## *Root Cause Analysis Groups*

Established at the request of the LCJP's Victim and Witness Group for County Durham and Darlington. Aims to strengthen the work of the Victim and Witness Group to enable that group to identify issues within the current system – to aid commissioning, and to deliver improvements.



PLAN 2018 - 2021



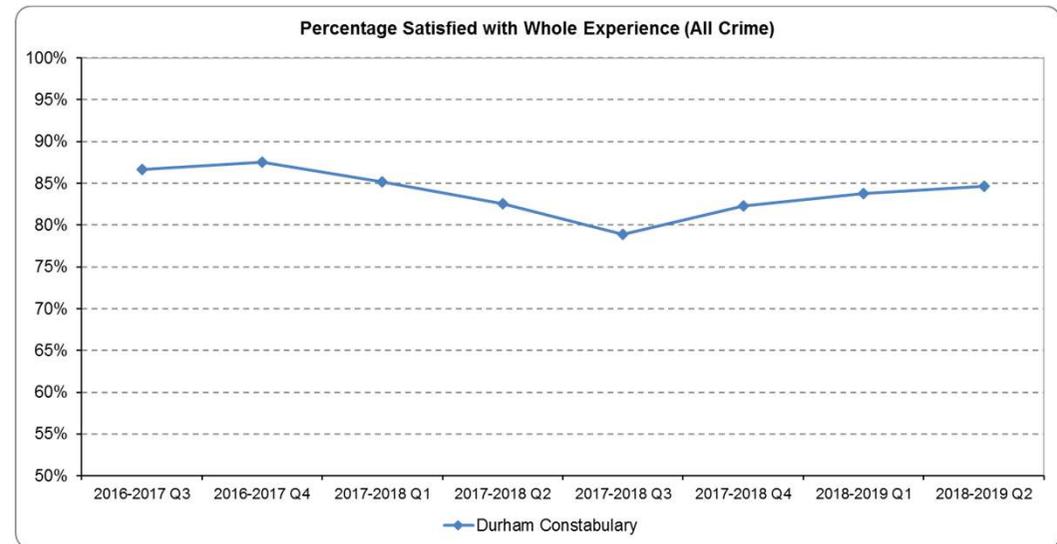
# KPQ3: How well are Victims Supported to Cope and Recover, and Engage in Criminal Justice Processes?

## Victim Satisfaction

Recorded victim satisfaction has fallen recently.

Durham’s action plan to address this includes actions to raise awareness, through training, for all frontline officers, and input for probationers on victims; IT fixes where they are needed; and identifying gaps in the provision of victim services.

This is something I will be holding the force to account over through the Total Victim Care Group.



*Victim satisfaction with ‘Whole Experience’*

## KPQ4: How well are Vulnerable People Supported?

## KPQ4: How well are Vulnerable People Supported?

### Mental Health

#### *Police Recorded Incidents*

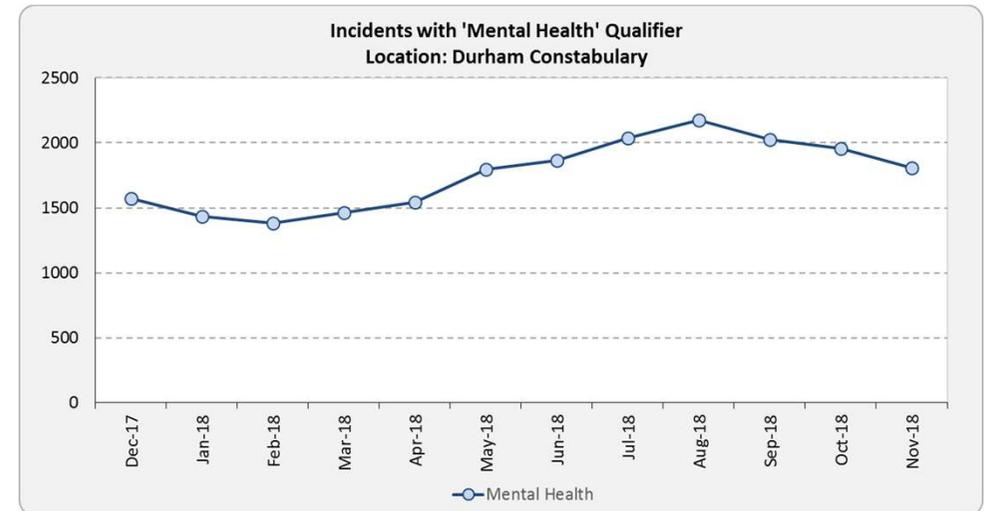
The number of mental health incidents recorded by the police has increased significantly.

- Work by the Constabulary to improve staff understanding of mental ill-health and general raised public awareness
- Genuine rise in demand, partly as a consequence of reduced capacity in other emergency services

Partners other than the police play a critical role with regard to preventative work in relation to mental ill-health.

#### *Recorded Suicides*

The number of recorded suicides fell slightly between 2015 and 2017 both nationally and across Durham and Darlington.



*Police recorded incidents with a mental health qualifier*

## KPQ4: How well are Vulnerable People Supported?

### *Street Triage*

The Street Triage Team provides a service to assist Durham Constabulary staff with their decision-making if they have concerns regarding someone's mental health.

At the first point of contact with the police, the service provides professional advice, liaison, tele-triage and response through the deployment of the Street Triage Team.

Having this direct access to trained mental health professionals can prevent a crisis from developing and the incident escalating.

## KPQ4: How well are Vulnerable People Supported?

### **Educate and Raise Awareness of Sexual Exploitation (ERASE)**

The ERASE team focus on Child Sexual Exploitation – as well as on missing children, given this can be an indicator that a child is at increased risk of sexual exploitation.

#### *Herbert Protocol*

A scheme which will see family, friends, and care providers working together not only to prevent vulnerable adults going missing but to improve responses for locating them if they do.

#### *Philomena Protocol*

Encourages carers, staff, families and friends to compile useful information which could be used in the event of a young person going missing from care.



# KPQ4: How well are Vulnerable People Supported?

## Hate Crime

### *Joint Hate Crime Action Group and Plan*

In July 2018, the Joint Hate Crime Action Group held a conference attended by 120 across County Durham and Darlington. 20 workshops were held to generate ideas to include in a new Hate Crime Action Plan.

The Action Plan is available on my website, and has six actions to be implemented over the next year.

A communications strategy

A review of reporting mechanisms and pathways

A review of how organisations share intelligence

A review of the use of evidence to ensure prosecutions

Map the support for victims and identify gaps

understand the issue of incitement in relation to 'disability hate crime', and the common connections between 'disability hate crime' and 'crimes against disabled people'

*Joint Hate Crime Action Plan  
Recommendations*

## KPQ4: How well are Vulnerable People Supported?

### **Support for People Who Are Vulnerable**

#### *Vulnerability Intervention Pathway (VIP)*

The VIP Navigator Service works with adults with particular needs that require multi-agency support. The initiative is council-led and police representatives work with partners, including on the VIP Programme Board and Tactical Group.

#### *Community Peer Mentors*

A project which aims to reduce the pressure on frontline emergency services by engaging with and supporting people who feel they are vulnerable owing to ASB, neighbour disputes, or crime.

Engages with those who make frequent calls, helping reduce the severity and/or frequency of these calls. As a project it is now active across the whole of Durham Constabulary with area coordinators in place.

**Police and Crime Panel**

**10 January 2019**

**Precept consultation**

**Report of the Office of the Police, Crime and Victims'  
Commissioner**

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**Purpose of report**

1. To present the Panel the consultation document about the precept in 2019/20.

**Background**

2. The consultation document is attached. It proposes that the precept is increased by 13%, the maximum allowed, to enable frontline policing to be sustained, and investment made in IT, tackling cybercrime, and other efficiency-saving measures. It also assumes that almost all of the additional Government grant recently announced will be needed to pay the re-calculated pensions deficit.

**Recommendations**

3. The Panel is asked to comment on the consultation, which includes meetings with Area Action Partnerships and other local meetings, and a survey on the PCVC website. These are being promoted via social media and a press release.

Ron Hogg

**Police, Crime and Victims' Commissioner**

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**Appendix 1: Risks and Implications**

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**Finance:**

If the increase of 13% goes ahead, the Force can expect to have a budget of £120.27m in 2019/20.

**Staffing:**

N/A

**Equality and Diversity:**

N/A

**Accommodation:**

N/A

**Crime and Disorder:**

N/A

**Children's Act 2004:**

N/A

**Stakeholder/Community Engagement:**

N/A

**Environment:**

N/A

**Collaboration and Partnerships:**

N/A

**Value for Money and Productivity:**

N/A

**Potential Impact on Police Crime, and Victims' Plan Priorities:****Commissioning:**

N/A

**Other risks:**

N/A

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# Police Funding 2019/20



**RON HOGG**  
DURHAM POLICE, CRIME  
AND VICTIMS' COMMISSIONER



**FAIR FUNDING**  
FOR COUNTY DURHAM  
AND DARLINGTON



Consultation document December 2018 – January 2019

Durham Constabulary is an outstanding police force. I know that because HM Inspectorate of Constabulary and Fire and Rescue Services have rated the force as the most effective and efficient force in the country for three years in a row – and because of the great feedback I get from local people. I am committed to ensuring that the Constabulary invests in people, innovation and IT to find further efficiencies so that people who live, work and visit the area are protected, and the Force remains ‘outstanding’.

Since 2010 Government funding for policing in Durham and Darlington has been cut in real terms by 32%. About 75% of the money spent by the force comes from a Government grant, and the rest of it is paid by Council tax payers through the policing precept. I am determined to protect neighbourhood policing, so that there is an effective police presence in your area. However, the long-term reduction in Government funding, in real terms, means that front-line policing will be at risk unless I increase the policing precept.

You may have seen in the press that Government has increased its direct grant allocation to Police forces, for one year only. However, most of that increase will have to pay for an increase in the pension deficit for policing – an issue which affects every force in the country, following a Government re-calculation of size of the deficit. I am left in a position where I need to increase the precept by 13%, the maximum permitted, in order to sustain front-line policing, invest in IT and tackling cybercrime, and other measures to make the force as efficient as possible in the future.

I really do not want to ask people for such a large increase, but the Government has left me with little choice. This consultation document sets out the proposed precept increase, in more detail. I would welcome your views.



***“It’s my job to make sure that the very best use is made of your money, so that policing in County Durham and Darlington remains efficient and effective”***

***Ron Hogg***

***Police, Crime and Victims’ Commissioner***



*PCVC Ron Hogg and Chief Constable Mike Barton*



*Ron speaking with students from Hermitage Academy at the launch of his Hate Crime Action Plan*

## Government funding for policing in Durham and Darlington has fallen every year since 2010

The Government often states that funding for Policing has been protected for the past few years. That may be true if you look at the country as a whole, but funding for Durham, and most other forces, has reduced over many years in real terms. That's because the Government has chosen to allocate more to policing budgets held at national level, such as counter-terrorism, increased firearms capability, and funds which forces have to bid to obtain. And of course, we are all still affected by the Government policy of austerity.

The total provisional grant received by Durham in 2019-20 will be £87.6 million. However, our costs have gone up, including pay awards, pension contributions and general inflation. We also face more demands in terms of crime, mental health and helping vulnerable people.

Durham Constabulary staffing numbers have fallen over the past few years:

	<u>2010</u>	<u>2018</u>	<u>Change</u>
Police Officers	1,507	1140	367
PCSOs	174	152	22
Special Constables	131	100	31
Police Staff	930	862	68
Apprentices	-	56	56



*The force continues to invest in new technology to help make the best use of your money. I have funded £10,000 towards drones, which will give our Officers a comprehensive view of large areas, helping to locate missing persons, stolen quadbikes and the like, at lower cost*

## I am committed to using your money as efficiently as possible

Durham Constabulary remains the most efficient and effective police force in the country, according to HM Inspectorate of Constabulary, Fire and Rescue Services. That's because we are always looking for new ways to reduce harm and save money. Over the last few years we have done this by:

- Introducing Checkpoint, which reduces crime and the number of victims by addressing the reasons why people re-offend. This has led to reduced reoffending and fewer arrests.
- Purchasing cheaper ICT and office supplies, in order to save money.
- Successfully bidding for grants to spend on staff and equipment to provide services to communities.
- Using sophisticated analysis to understand the demand on policing, so that it is possible to deploy officers where they are most able to make a difference.
- Using restorative justice to help victims to cope and recover from the impact of a crime.
- Generating income from providing training and IT to other forces.
- Using a problem-solving approach to ensure more crimes and incidents are dealt with.
- Reviewing practices in the police control room, so that a good service can be provided with fewer staff.
- Being supported by volunteers in a wide range of initiatives such as Community Peer Mentors.
- Working with partners such as the local Councils and health service bodies to manage demand together.

*I would like to 'place on the record the admiration of the Government for the performance of Durham police' - Nick Hurd, Policing Minister*



*Ron discussing Police funding with Home Secretary Sajid Javid and Deputy Chief Constable Jo Farrell at Durham Police HQ*

## I need to increase the precept to protect local policing



*Your Police, Crime and Victims' Commissioner Ron Hogg*

Government has decided to pass more of the cost of policing onto local people, despite increased pressures on household budgets. That means that, to maintain the excellent police force we have, I feel that this increase is necessary. Our costs continue to rise, and we need to invest in measures to make the force as efficient as possible.

If the precept does not increase this year, the baseline for the budget in future years will be lower, so I would be permanently reducing the income which the precept can generate for policing. I don't want to do this because it would inevitably mean there would be fewer Police Officers in your communities, preventing and solving crime.

Here's what that would mean for you:

	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H
<b>Precept 2018-19</b>	120.83	140.96	161.10	181.24	221.52	261.79	302.07	362.48
<b>13.24 % increase</b>								
<b>Proposed Precept 2019-20</b>	136.83	159.63	182.44	205.24	250.85	296.46	342.07	410.48
<b>Increase per year</b>	16.00	18.67	21.33	24.00	29.33	34.67	40.00	48.00
<b>Increase per week</b>	0.31	0.36	0.41	0.46	0.56	0.67	0.77	0.92

In 2019-20, this increase will mean that I expect the total amount of money raised through the precept to be £35.6m. When I add this to the £87.6m I will receive from the Government, this makes the expected total budget £123.2m.

## Summary

Increasing the precept by 13.24% will help to protect services at the current level.

We will also continue to make efficiencies and challenge every element of our business, to make your money go further.

I will continue to lobby Government to provide a fairer level of Government grant.

You can also contact me by:

**Letter:** OPCVC, Police Headquarters, Aykley Heads, Durham, DH1 5TT

**Phone:** 0191 3752001

**Email:** [General.Enquiries@durham.pcc.pnn.gov.uk](mailto:General.Enquiries@durham.pcc.pnn.gov.uk)

Or you can contact us via social media:



Facebook :  
PCC.Durham



Twitter:  
DurhamPCC



Youtube:  
DurhamPCVC



Instagram:  
DurhamPCC

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**Police and Crime Panel**

**10 January 2019**

**Quarterly Performance Report**

**Office of the Durham Police, Crime and Victims' Commissioner**



**Purpose**

1. To update the Panel and the public on performance against the Police, Crime and Victims' Plan 2018-2021.

**Background**

2. The Police, Crime and Victims' Plan sets out my vision for County Durham and Darlington, the outcomes I seek, and the Key Performance Questions (KPQs) which will help determine whether those outcomes are being achieved.
3. My last public performance report looked at KPQs 1-4, considering questions of how safe our communities are, crime levels, and support for victims and the vulnerable. I will be revisiting these questions again in the report following this one.
4. This report considers KPQs 5-6, looking at questions of reoffending, rehabilitation, and confidence.

<b>Communities are safe and crime is reduced</b>	<b>Victims and the vulnerable feel supported</b>	<b>Reoffending is reduced and rehabilitation is improved</b>	<b>People have confidence in the police and the criminal justice system</b>
KPQ1: How safe are our communities?	KPQ3: How well are victims supported to cope and recover, and engage in criminal justice processes?	KPQ5: How well are we reducing reoffending?	KPQ7: How confident are people in the Criminal Justice System?
KPQ2: How well are we preventing and reducing crime?	KPQ4: How well are vulnerable people supported?	KPQ6: How well are we rehabilitating people who have offended?	KPQ8: How confident are people in the police?

*Figure 1: Police Crime and Victims' Plan Outcomes and KPQs*

### Outcome 3 – Reoffending is Reduced and Rehabilitation is Improved

#### KPQ5: How well are we reducing reoffending?

- Offending and reoffending rates both nationally and locally have remained stubbornly high. In Durham and Darlington around a third of people who offend reoffend within 12 months. There are also many examples of inter-generational reoffending, where members of the same families are locked into a pattern of criminal activity. I am committed to reducing this.

#### Ministry of Justice Reoffending Rates

- These measures are limited in how helpful they are because the data released is always a couple of years old. There are two measures, one – the percentage of offenders who reoffended in twelve months, and two – the average number of re-offences per reoffender.

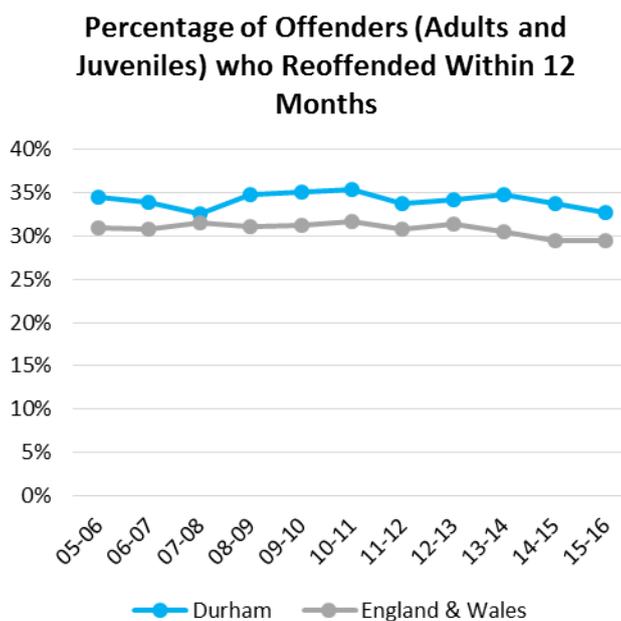


Figure 2: Percentage of offenders who reoffend in twelve months

- Looking at the first, the rate has remained stable over the past decade – both nationally, and for Durham’s force area – and is higher for Durham than the England and Wales average. The second has been increasing for Durham and nationally over last several years of available data.

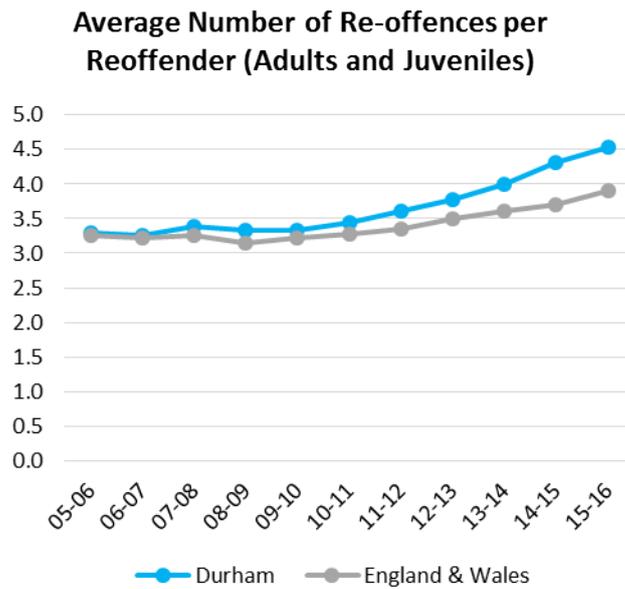


Figure 3: Average number of re-offences per reoffender

#### Checkpoint

8. The Checkpoint programme, launched in April 2015, aims to reduce the number of victims of crime by reducing reoffending and improving life chances. The programme offers eligible offenders a four month long contract to engage with services as an alternative to prosecution and offers interventions to address the underlying reasons why they committed the crime to prevent them from doing it again. Re-arrest and reoffending rates are continuing to be monitored for those who have received intervention via Checkpoint to understand long-term outcomes.
9. Early results are promising, with current evaluation showing a widening gap around reduced re-arrest and reoffending for those on Checkpoint and those not on Checkpoint.

#### County Durham and Darlington Reducing Reoffending Group – Local Criminal Justice Partnership (LCJP)

10. The LCJP for Cleveland and Durham brings together agencies with responsibility for delivering criminal justice services.
11. Under the LCJP, the reducing reoffending work-stream – which is comprised of two groups, one for County Durham and Darlington, and another for Cleveland – looks to reduce offending and reoffending by

ensuring that adults and young people who offend are challenged and supported to desist from crime. The group has objectives relating to prevention and early intervention – and, recognising that both the Community Safety Partnerships (CSPs) for Durham and for Darlington have reducing reoffending within their own priorities, works in partnership with both CSPs, with local authorities, and with criminal justice agencies.



*Figure 4: Reducing reoffending group priority work-streams*

KPQ6: How well are we rehabilitating people who have offended?

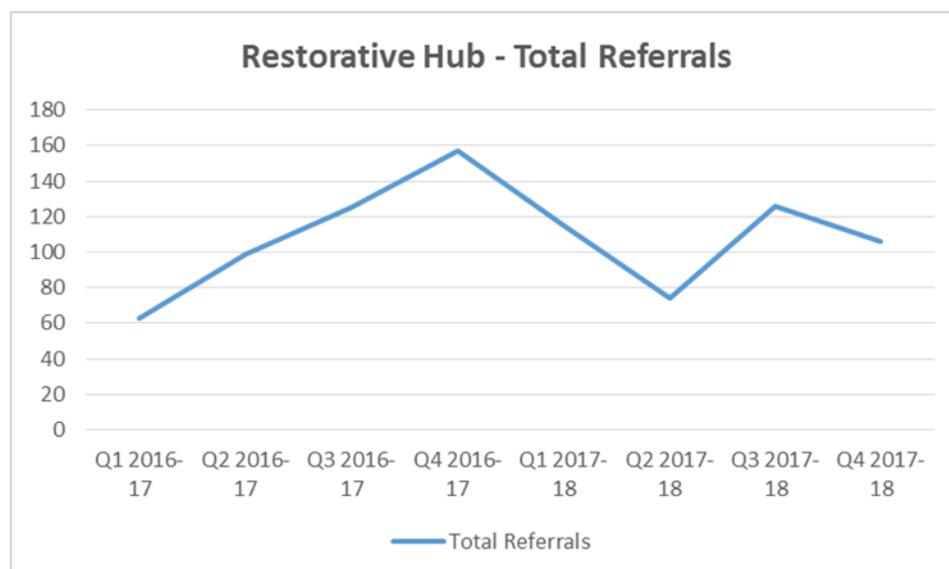
12. In order to prevent crime and stop people who have offended from committing further crimes, partners need to work together to implement effective measures to ensure adults and young people who offend are challenged and supported to desist from crime. The Local Criminal Justice Partnership (LCJP) is the main vehicle to deliver an end-to-end system for rehabilitating offenders and reducing reoffending.

*County Durham and Darlington Reducing Reoffending Group – Local Criminal Justice Partnership (LCJP)*

13. One of the objectives of this work-stream is of targeted intervention, part of which includes looking at effective pathways to support desistance; these pathways include: thinking and behaviour; accommodation; employment; family and relationships; emotional and physical health; substance misuse; and finance.

### *The Restorative Justice (RJ) Hub*

14. The Restorative Hub is an organisation that works with victims and offenders through restorative justice.
15. The Hub employs staff and delivers specialist training to volunteers. It supports victims by giving them the chance to communicate with the offender (and with a facilitator present) in the aftermath of a crime. This allows victims to have a voice in the criminal justice process and offers them a chance to get the answers or explanation they deserve.
16. It can also have a profound impact on offenders. To be eligible to take part offenders must accept responsibility for their actions and demonstrate a genuine willingness to communicate meaningfully. The offender has the opportunity to listen to the person they have harmed, and can answer any questions that the victim might have. It offers offenders the chance to explain their actions and understand the implications of their behaviour and, where possible and acceptable to the victim, to make some amends. Careful preparations are made to ensure that the meeting has positive value for all who attend.



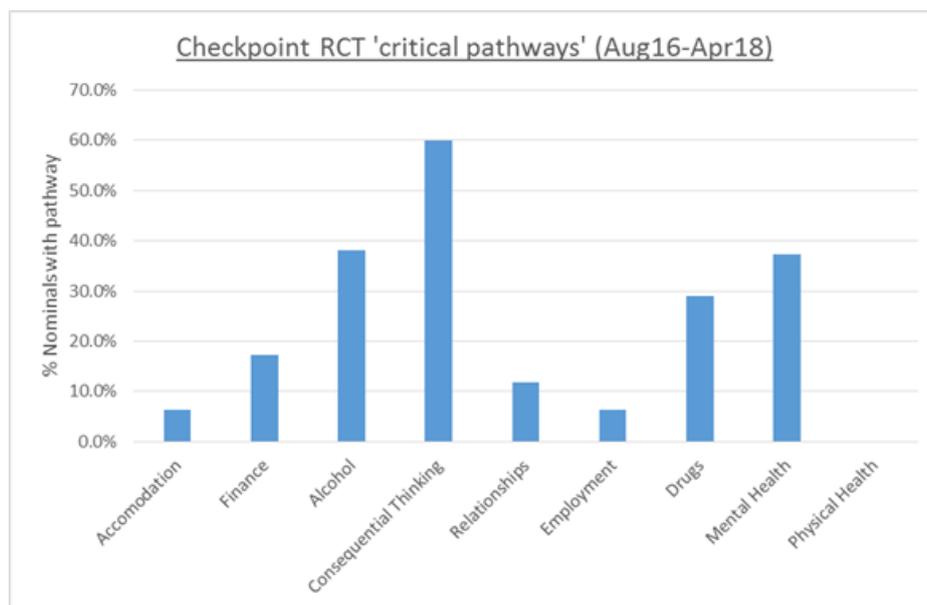
*Figure 5: RJ Hub referrals*

### *Checkpoint*

17. Offenders who take part in the Checkpoint programme are supported through the process by a specialist 'navigator' who completes a detailed

needs assessment and creates a tailored contract which includes interventions around any of the issues the offender may have.

18. Navigators identify 'critical pathways,' which may include: mental health, accommodation, finances, substance misuse, and family/relationships.
19. Aside from 'Consequential Thinking' – which will always feature prominently because it is a default pathway as part of the Checkpoint contract – two of the significant pathways which stand out in the below chart are 'Alcohol' and 'Mental Health'.
20. What remains important to highlight, however, is that – of course – those on contracts will have more than one 'critical pathway'. Accordingly, understanding how pathways 'bundle' – that is, understanding in a general way the types of pathways which might be associated with each other – would undoubtedly be helpful in better tailoring interventions.



*Figure 6: Checkpoint Randomised Control Trial 'Critical Pathways' Offender Management Unit (OMU)*

21. The Offender Management Unit offer offenders priority access to a support network of many agencies in order to address their criminogenic needs linked to their offending behaviour. This can include support to access drug treatment, housing or mentoring. The below chart shows those 'critical pathways' for an OMU cohort.

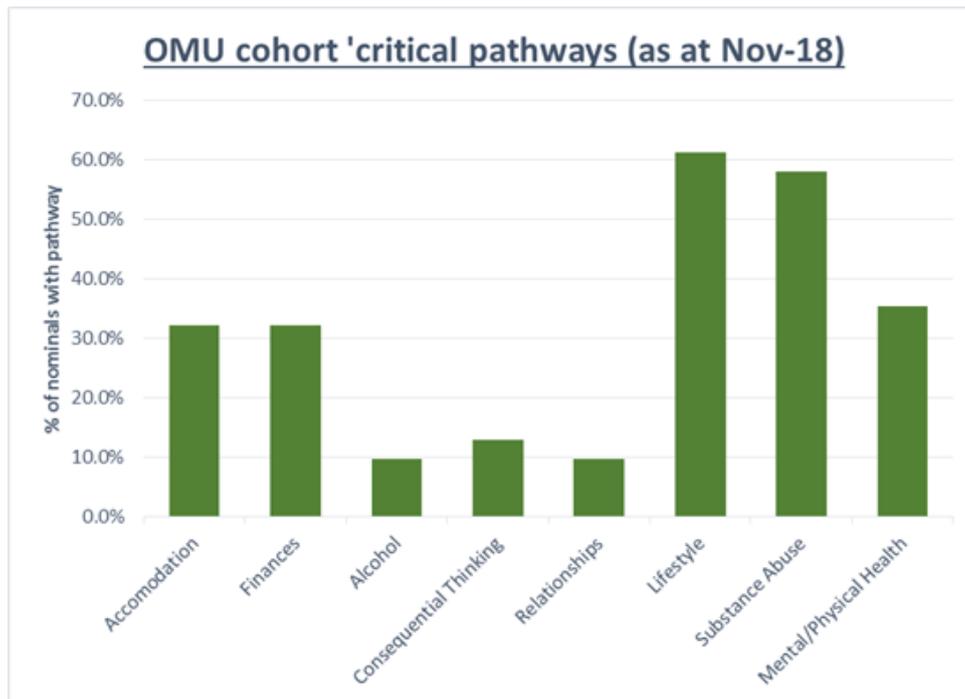


Figure 7: Offender Management Unit 'Critical Pathways'

#### Outcome 4: People have confidence in the Police and the Criminal Justice System

##### KPQ7: How confident are people in the Criminal Justice System?

22. I also want people to have confidence in the criminal justice system which serves their community. Over the next couple of years, I will be working with partners, building on progress achieved so far, to improve the local system so that it improves outcomes for victims, communities, and people who have offended. People need to know that, if they are a victim of crime, not only will the police treat them with respect and dignity – and support them to recover – but the system as a whole will support them as well.

##### *Public Confidence in the Criminal Justice System (CJS)<sup>1</sup>*

23. Analysis by the Ministry of Justice suggests that a broad range of factors impact on public confidence in the Criminal Justice System. These include whether or not people have experienced crime or anti-social behaviour

<sup>1</sup> 'Analytical Summary: Public confidence in the Criminal Justice System', *Ministry of Justice*, <https://www.gov.uk/government/publications/public-confidence-in-the-criminal-justice-system>, 2015 (accessed: November 2018).

(ASB); the extent to which people feel informed about – and that they have an influence on – issues associated with criminal justice in their local area; and positive engagement with local police.

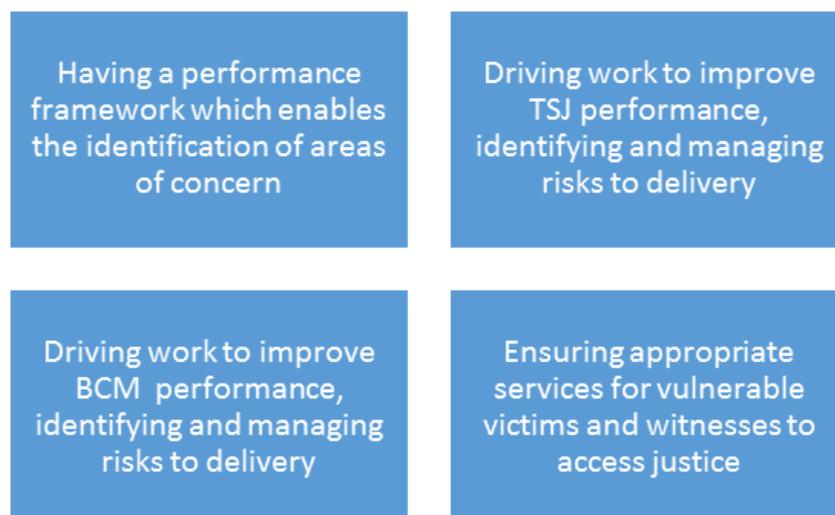
24. Indeed, this work suggests that one of the strongest indicators as to public confidence in the Criminal Justice system is contact with the police and satisfaction with that contact.

25. While this may well be the case, asking whether people know what the ‘Criminal Justice System’ *is*, is one fundamental thing to establish, before asking the extent to which people across County Durham and Darlington are confident in it.

26. At the same time, there is work being progressed through the LCJP where a difference might be made – and where an eventual outcome of increased confidence in the Criminal Justice System could be met.

*County Durham, Darlington and Cleveland Effectiveness and Efficiency Sub-Group – Local Criminal Justice Partnership (LCJP)*

27. Under the LCJP, the effectiveness and efficiency work-stream looks to ensure that there is end-to-end coordination across all statutory criminal justice agencies. Through its work, then, one of the work-stream’s outcomes is “Increased Public Confidence in the CJS”.



*Figure 8: Effectiveness and Efficiency group priority work-streams*

KPQ8: How confident are people in the Police?

28. Communities who feel confident in their local Police are also more likely to feel safe, report crimes, and provide information and intelligence about offenders or crimes. That’s why I have maintained my commitment to having neighbourhood police teams in place, across the area, despite the heavy cuts to the Police budgets since 2010.

*Crime Survey for England and Wales (CSEW) – June 2018*

29. The Crime Survey is a large, representative, survey of households in England and Wales. People surveyed are asked how much they agree or disagree with statements about their local police. And respondents do not have to have had any contact with the police to answer questions.

30. The table shows Durham’s result and the quartile the force falls into nationally (1st quartile = top ten, 2nd quartile = next eleven, 3rd quartile = next eleven, 4th quartile = bottom ten).

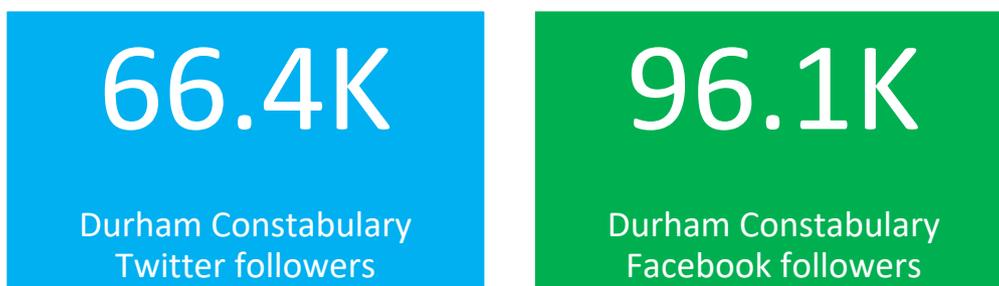
	% Agree	Quartile
“Taking everything into account I have confidence in the police in this area”	80.0%	1 <sup>st</sup>
“They are (the police in this area) dealing with things that matter to people in this community”	61.5%	2 <sup>nd</sup>
“They (the police in this area) understand the issues that affect this community”	76.9%	1 <sup>st</sup>
“How much would you agree or disagree that the police and local council are dealing with the anti-social behaviour and crime issues that matter in this area”	52.8%	3 <sup>rd</sup>
“Taking everything into account, how good a job do you think the police in this area are doing?”	66.6% (good or excellent)	1 <sup>st</sup>
“The police in this area treat everyone fairly regardless of who they are”	70.5%	2 <sup>nd</sup>

*Figure 9: CSEW – June 2018*

*Police and Communities Together (PACT)*

31. PACT meetings allow a forum to identify and discuss local problems – and to agree neighbourhood priorities. These agreed priorities can be viewed on the Constabulary website, and by clicking through to a neighbourhood

section. PACT, however, is only one element of community engagement of which there are many others. Indeed, social media and 'Keep in the Know' are just a couple of useful additional tools the Constabulary uses to engage with communities.



*Figure 10: Durham Constabulary social media followers*

#### *Independent Custody Visitors (ICVs)*

32. Independent Custody Visiting is a well-established system whereby trained volunteers attend police stations to check on the welfare and treatment of detainees and to ensure that their rights and entitlements are being correctly observed. It offers protection to both detainees and the police, and reassurance to the community.
  
33. There are currently 23 Independent Custody Visitors appointed to the Durham scheme. Visitors can only make a custody visit when accompanied by another accredited Independent Custody Visitor. They are expected to make a minimum of six visits per year and no more than on average 4 per month. The Independent Custody Visiting Panel meets four times a year to discuss visits made. These are also attended by an Inspector from Custody Management.

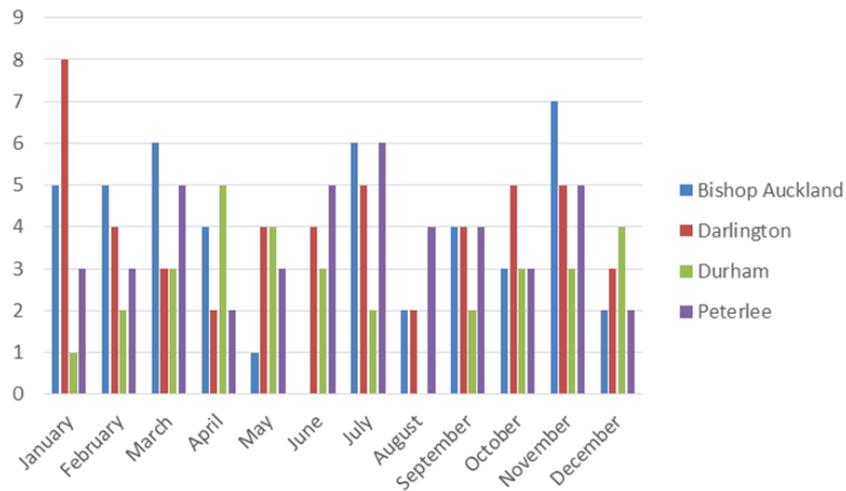


Figure 11: ICV visits – 2017

### Recommendation

34. That the Panel note the contents of the report and seek any relevant points of clarification.

**Ron Hogg**

Police, Crime and Victims' Commissioner

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**Appendix: Risks and Implications**

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**Finance**

N/A

**Staffing**

N/A

**Equality and Diversity**

N/A

**Accommodation**

N/A

**Crime and Disorder**

N/A

**Children's Act 2004**

N/A

**Stakeholder/Community Engagement**

N/A

**Environment**

N/A

**Collaboration and Partnerships**

N/A

**Value for Money and Productivity**

N/A

**Potential Impact on Police, Crime and Victims' Plan Priorities**

Highlights performance in relation to the Police, Crime and Victims' Plan.

**Commissioning**

N/A

**Other Risks**

N/A

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## Police and Crime Panel

10<sup>th</sup> January 2019

## Commissioning Update



## Report of Police, Crime and Victims' Commissioner

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### Purpose

1. To advise Panel Members that the decision-making process for the financial allocations in 2019/20 has been completed.

### Background

2. At the Panel meeting in October, an indication was given regarding the funding decisions taken at the October Commissioning Board.
3. At the December Commissioning Board, the policy leads presented the final set of new bids, which were considered.
4. The total value of the funding bids exceeded the monies available for distribution and this resulted in studied and considered debate prior to final decisions being taken.
5. It is reasonable to expect that there will be some disappointment at the decisions taken and given that the decisions were taken just one day prior to the preparation of this update and the OPCVC is in the middle of informing all parties about funding contributions (or not), I would be grateful if the Panel Members consent to receive a verbal update at the meeting of the final funding decisions taken.
6. The Commissioning Board has given the OPCVC a sound and informed process for the making of funding decisions, and in the future will receive progress reports against performance of projects, and updates on commissioning and procurement activities.
7. The OPCVC is scheduling future Commissioning Boards for 2019, in February, May, July, October and December to coincide with the financial planning cycles of partners, Durham Constabulary and the OPCVC.
8. The OPCVC is committed to the principles of evidence-based need driving funding decisions and getting maximum value from the allocation of public monies.
9. The OPCVC recognises that achieving best outcomes for the victims and vulnerable in our communities cannot be achieved in isolation and will utilise established partnership groups to initially build the case for future funding proposals that will be considered at the OPCVC Commissioning Boards. The OPCVC will not consider

proposals that have not been initiated or considered at one of the established partnership groups.

10. These proposals will be linked to common priorities and objectives and are intended to be the start of conversations with private, public and voluntary organisations about the potential to combine our resources through a co-commissioning approach that will achieve better outcomes and value for money. One example of that approach is the co-commissioning of services for victims of domestic abuse which has been led by Durham County Council but with strong input from the OPCVC.
11. The OPCVC recognises the need to consider the wider picture in respect of allocating funding and is working with partners to better understand how funding for activities that are targeted at reducing anti-social behaviour and improving the journey of the victim (witness) through the criminal justice system can be applied more effectively and with partner involvement.

### **Recommendation**

12. To consider the report and provide any comments and questions.

**Charles Oakley**

Head of Governance & Commissioning

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## Appendix 1: Risks and Implications

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### Finance

All funding decisions will be reflected in the OPCVC 2019/20 budgets.

### Staffing

n/a

### Equality and Diversity

n/a

### Accommodation

n/a

### Crime and Disorder

Many of the projects are aimed at reducing crime and disorder.

### Children's Act 2004

n/a

### Stakeholder/Community Engagement

Information about the PCVC's funding streams is set out in the Police, Crime and Victims' Plan.

### Environment

n/a

### Collaboration and Partnerships

n/a

### Value for Money and Productivity

Value for Money is a key consideration in the allocation of all funding.

### Potential Impact on Police and Crime Plan Priorities

All funding is expected to have a positive impact on priorities.

### Commissioning

As per the report.

### Other risks

n/a

<b>Contact Officer:</b>	<b>Charles Oakley</b>
<b>Job Title:</b>	<b>Head of Governance &amp; Commissioning</b>
<b>Telephone:</b>	<b>0191 375 2150</b>
<b>Email:</b>	<a href="mailto:charles.oakley@durham.pcc.pnn.gov.uk">charles.oakley@durham.pcc.pnn.gov.uk</a>

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## **Durham Police and Crime Panel**

**10 January 2019**

**Work Programme 2018/19 – Update**

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### **Report of Lorraine O'Donnell, Director of Transformation and Partnerships**

#### **Electoral division(s) affected:**

None

#### **Purpose of the Report**

- 1 To provide Members with an update on the Panel's work programme for 2018/19.

#### **Executive summary**

- 2 The report provides an update on its current work programme including topics and details for future meetings, notification of a development session and financial support.

#### **Recommendation**

- 3 The Police and Crime Panel is recommended to note information within the report.

#### **Background**

- 4 At its meeting on 29 June 2018, the Panel considered a report detailing its work programme for 2018/19. Within the panel's response to the Commissioner's Annual Report, a request was made to be kept informed on campaign activity. In addition panel members have also commented on the value of holding development sessions on specific topics with the Office of the PCVC. The following provides an update on these actions.
- 5 Appendix 2 contains an updated work programme for 2017/18 and has been updated to include an item on PCVC campaign activity at the 1 February 2019 meeting. It is also to note that the Panel's meeting on 14 March 2019 will be held at the Town Hall, Darlington.

- 6 Arrangements have also been made for a development session on 'Community Confidence' to be held Friday 25<sup>th</sup> January 2019 at Police HQ. Further details and an information pack will be issued to all panel Members in advance of the development session.
- 7 To deliver the Panel's work programme and associated activity, financial support is provided by grant funding of up to £64,340 for administration and members expenses is available to be claimed from the Home Office by the Host Authority. Total panel expenditure for 2017/18 was £82,970 with £64,340 recovered from the central government grant and the variance met by the Host Authority. This was a reduction from £84,391 in 2016/17. It is to note that elected member expenses for panel activity are borne by their respective authority and for co-opted independent members travelling expenses were claimed for Mr D Dodwell (£157.05) and Mr N Cooke (£92.70) in 2017/18.

## **Main implications**

### *Finance*

- 8 Information within the report includes reference to the Home Office Grant for funding of Panel Arrangements.

### *Crime & Disorder*

- 9 Activity within the Panel's work programme aims to contribute to reducing crime and disorder within County Durham & Darlington.

## **Conclusion**

- 10 The report provides Members with an update on the Panel's work programme for 2018/19.

## **Background papers**

- None

## **Other useful documents**

- None

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**Contact:** Jonathan Slee

Tel: 03000 268142

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## **Appendix 1: Implications**

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### **Legal Implications**

Text.

### **Finance**

Information within the report includes reference to the Home Office Grant for funding of Panel Arrangements

### **Consultation**

Text.

### **Equality and Diversity / Public Sector Equality Duty**

Text.

### **Human Rights**

Text.

### **Crime and Disorder**

This is a key focus of the work of the Police, Crime and Victims Commissioner and Police and Crime Panel.

### **Staffing**

Text.

### **Accommodation**

Text.

### **Risk**

Text.

### **Procurement**

Text.

## Appendix 2: Durham Police and Crime Panel Work Programme 2018/19

Date & Time	Suggested Items for Work Programme
29 <sup>th</sup> June 2018 2.00 pm Committee Room 1A, County Hall, Durham	<ul style="list-style-type: none"> <li>● Election of Chair and Vice Chair for 2018-19</li> <li>● Media Articles</li> <li>● Review of PCVC Annual Report 2017-18</li> <li>● Draft Police, Crime and Victims' Plan</li> <li>● Crime Statistics</li> <li>● Q4/Year end 2017/18 – Public Performance Report</li> <li>● PCP Work Programme</li> <li>● PCVC Commissioning Activity</li> <li>● PCVC Decisions</li> <li>● HMIC Inspection Reports</li> </ul>
22 <sup>nd</sup> October 2018 Committee Room 1B 10:00 am County Hall, Durham	<ul style="list-style-type: none"> <li>● Media Articles</li> <li>● Focused presentation on PCVC Plan Outcome 'Communities are safe and crime is reduced'</li> <li>● Campaign Activity – Funding</li> <li>● Q1 Public Performance Report</li> <li>● PCVC review of spending (commissioning) Spend</li> <li>● PCVC Decisions</li> <li>● HMIC Inspection Reports</li> </ul>
10 <sup>th</sup> January 2019 Committee Room 1A 2.00pm County Hall, Durham	<ul style="list-style-type: none"> <li>● Media Articles</li> <li>● Focused presentation on PCVC Plan Outcome 'Victims and the vulnerable feel Supported'</li> <li>● Precept Setting Consultation</li> <li>● Q2 Public Performance Report</li> <li>● PCVC Commissioning Activity</li> <li>● PCVC Decisions</li> <li>● HMIC Inspection Reports</li> </ul>
1 <sup>st</sup> February 2019 Committee Room 1A 10:00 am County Hall, Durham	<ul style="list-style-type: none"> <li>● Media Articles</li> <li>● Focussed presentation on PCVC Plan Outcome 'Reoffending is reduced and rehabilitation is improved'</li> <li>● Police, Crime and Victims' Commissioner's Proposed Precept for 2018/19</li> <li>● Local Criminal Justice Partnership 'One year on'</li> <li>● PCVC Commissioning Activity 2018/19</li> <li>● Campaign Activity</li> <li>● PCVC Decisions</li> <li>● HMIC Inspection Reports</li> </ul>
14 <sup>th</sup> March 2019 2.00 pm – Darlington Town Hall	<ul style="list-style-type: none"> <li>● Media Articles</li> <li>● Focussed presentation on PCVC Plan Outcome 'People have confidence in the police and the criminal justice system'</li> <li>● Q3 Public Performance Report</li> <li>● MTFP report</li> <li>● Decisions by the PCVC</li> <li>● PCC Commissioning Activity</li> <li>● HMIC inspections</li> </ul>

## Police and Crime Panel

10<sup>th</sup> January 2019

## PCVC Decision Records



## Report of Police, Crime and Victims' Commissioner

### Purpose

1. To update Panel Members on the Police, Crime and Victims' Commissioner's decision register since the last meeting, and forward plan.

### Background

### Decision Making Process

2. Key decisions are made at an Executive Board comprising the PCVC, the PCVC's Chief Executive, the Chief Constable and the Joint Chief Finance Officer. Other officers of the PCVC or the Chief Constable will attend as and when required. On occasion it is necessary to take decisions outside of this process for reasons of expediency, but all relevant parties are consulted and informed.
3. All key decisions are supported by a report setting out the decision required, all relevant factors to be considered, the outcome of any consultation undertaken and the risks and implications of the course of action being recommended.
4. An online record is maintained of all key decisions taken by the OPCVC. This includes a link to any documents which are disclosable under FOI. This record includes decisions taken by the PCC or any person to whom delegated powers have been granted.
5. The PCVC will consider holding public meetings when this will provide a means of consultation on decisions (i.e. precept consultation) where there is a clear interest in actively seeking views of the community.
6. The PCVC may choose to delegate powers to any deputy appointed, his statutory officers or a senior member of police staff.
7. A record is kept of all decisions made under delegated powers detailing the factors taken into consideration, including any consultation carried out.
8. Decisions to be made by the PCVC will relate in the main to his statutory functions and financial responsibilities. A Forward Plan for key decisions to be taken over a 3 month period will be published on the PCVC's website.

9. Generally Key decisions are likely to include:
- The preparation, drafting and issuing of the Police and Crime Plan
  - Issuing the precept
  - Adopting a Medium Term Financial Plan
  - Commissioning of Services
  - Preparation and issue of the Annual Report
  - Any decision which is considered to be of significant public interest or impact either generally or on a particular locality
  - Any decision which will incur revenue expenditure in excess of £100,000
  - Any decision which will incur capital expenditure in excess of £100,000
  - The approval of or adoption of strategies/policies
  - Key procurement decisions
  - Significant changes to the police estate
  - Allocation of grants
10. Details of the Police Crime and Victims' Commissioner's Decision Register 2018 can be found in Appendix 2.

### **Recommendation**

11. That Panel Members note the contents of the report and ask any questions.

**Steve White**  
Chief Executive

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## Appendix 1: Risks and Implications

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### Finance

All decisions with financial implications are made with value for money as a key consideration, and are affordable within budgets.

### Staffing

n/a

### Equality and Diversity

n/a

### Accommodation

n/a

### Crime and Disorder

n/a

### Children's Act 2004

n/a

### Stakeholder/Community Engagement

Consultation with key stakeholders is carried out as appropriate to each decision.

### Environment

n/a

### Collaboration and Partnerships

Consultation with key partners is carried out as appropriate to each decision.

### Value for Money and Productivity

n/a

### Potential Impact on Police and Crime Plan Priorities

Decisions will impact directly or indirectly on the pursuit of Police and Crime Plan priorities.

### Commissioning

Several decisions relate to commissioning of services.

### Other risks

n/a

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**Key Decisions**

(Links to more detailed reports are available on the website)

Decision Number	Decision Taker	Subject
026/2018	PCVC	To approve the members of the Joint Audit Committee are added to the list as Independent Members of the Police Misconduct panels.
027/2018	CC & PCCs Northumbria, Durham, Cleveland, North Yorkshire, West Yorkshire, Humberside & South Yorkshire	Section 22a North East Regional Sub-functional Collaboration Agreement regarding Digital Forensics  To advise sign-off of a further sub-functional collaboration agreement in relation to Digital Forensics under an overarching regional collaboration agreement dated 1st September 2015 between the seven north east region forces.
028/2018	PCVC	PCVC to approve grant funding of £20,000 to help reduce waiting lists for counselling and enable RSACC to explore more efficient and effective referral processes and models of delivery.
029/2018	PCVC	PCVC to contribute towards the North Durham Women's Conference – 100 years of progress (£1,000).
030/2018	PCVC	PCVC to approve grant funding of £59,000 to ensure availability of Independent Sexual Violence Advocacy (ISVA) support for victims of rape and sexual assault.
031/2018	PCVC	PCVC to appoint Mr Stephen White as Chief Executive for the Office of the Durham PCVC with effect from 7 <sup>th</sup> January 2019.
032/2018	PCVC	PCVC has agreed to terms in relation to the Licence to occupy office space at Crook Civic Centre to enable the Coroner's officers to work alongside the Coroner.

Upcoming key decisions

- Commissioning and grant funding for 2019-20
- Precept Consultation 2019-20

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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